

# Judge Bob Bellear Legal Careers Pathways

# Professional Legal Placement Training Program

# What is the Professional Legal Placement Training Program?

Professional Legal Placements are a component of the Legal Aid NSW Judge Bob Bellear Legal Careers Pathways Program. This program provides recent Law graduates with the opportunity to complete their formal twelve-week on-the-job Practical Legal Training (PLT), to be eligible for admission as a solicitor.

# Who is eligible to apply for the Professional Legal Placement Training Program?

The Professional Legal Placement Program is open to **Aboriginal and Torres Strait Islander Law graduates** who:

- Are of Aboriginal or Torres Strait Islander descent and identify as such;
- Have completed their university studies to obtain a Law degree (LLB or equivalent) and;
- Are eligible to undertake Practical Legal Training.

The advertisement for the role sets out the criteria that applicants must address to be considered for the program.

We are looking for applicants who:

- Have a sound academic record and are the best people to work in a diverse and challenging work environment;
- Are good communicators and highly motivated;
- Are committed and sensitive to the needs of our disadvantaged client groups in a social justice environment;
- Are interested in our legal practice areas;
- Can demonstrate initiative, adaptability and problem solving skills; and
- Are committed to offering excellent customer service and working in a high volume work environment as a valued team member.

#### Recruitment

Applications for the 2020 intake of the PLT program are currently open, with applications closing on **Sunday 15 March 2020**. Interviews will be conducted in late **March 2020** with candidates commencing in approximately **April/May 2020**. There are currently **two** vacancies in the 2020 intake.

The placements are potentially state-wide. Applicants desired locations will be taken into consideration; however Legal Aid NSW's operational requirements will be a factor.

This recruitment will be used to fill current vacancies and create a Talent Pool, which will be used to fill future vacancies.

#### **Locations and placements**

During the application process, candidates will have the opportunity to provide location and practice area preferences.

These will be taken into consideration during the placement process and candidates may have the opportunity to be placed in a practice area of their preference and can potentially be placed state-wide. Applicants should note however, that whilst practice area and location preferences will be considered, operational requirements are a priority consideration and work schedules may change based on this.

## Legal Aid NSW practice areas

Legal Aid NSW provides legal services to disadvantaged clients across NSW in most areas of Criminal, Family and Civil Law.

#### **Criminal Law**

The Criminal Law practice assists people charged with criminal offences appearing before the Local Court, Children's Court, District Court, Supreme Court, Court of Criminal Appeal and the High Court.

We provide <u>legal advice and minor assistance</u>, <u>duty appearances</u> and <u>case representation</u> at courts throughout the State. The Criminal Division also provides advice and representation in specialist jurisdictions including the Parole Authority and the Drug Court. Our specialist services include:

- Children's Legal Service including the Youth Hotline
- Drug Court
- Prisoners Legal Service

#### **Family Law**

The Family Law practice helps adults and children resolve their family disputes and to achieve safe and workable care arrangements for children.

We provide <u>legal advice and minor assistance</u>, <u>duty services</u>, <u>family dispute resolution</u> and <u>case</u> representation in commonwealth family law matters, including child support matters, and in

state care and protection matters across NSW. Specialist services provided by the family law practice include:

- Child support (for carer and paying parents)
- Care and protection
- Early Intervention Unit
- Independent Children's Lawyer

#### **Civil Law**

The Civil Law practice helps resolve legal issues that impact on people's everyday lives such as debts, unpaid fines, discrimination, tenancy issues, Centrelink disputes and more. Our focus is on helping people to resolve legal issues as early as possible.

We provide free <u>legal advice</u> in a wide range of areas, help at some <u>courts and tribunals</u>, and <u>grants of legal aid</u> for matters which are eligible under our <u>policies</u>.

Community workers play a critical role in connecting people to legal assistance services. The <u>Law for Everyday Life DVD</u> explains how you can spot a civil law problem and where help is available. We also provide <u>training</u> in civil law for front-line staff, and <u>education sessions for the public</u>.

We specialise in the following areas of law:

- housing law
- consumer law including credit, debt and mortgage matters
- discrimination law
- social security law
- immigration law
- mental health law
- guardianship law
- veterans' law
- Legal help for victims of natural disasters
- Coronial Inquest Unit
- Employment Law Services

- Homeless Outreach Legal Service
- Human Rights Committee
- Immigration Service
- Mental Health Advocacy Service
- Mortgage Hardship Service
- Older Person's Legal and Education Program
- Sexual Assault Communications Privilege Service
- Social Security Service
- Veterans' Advocacy Service
- Work and Development Order Service

## How to apply

All applications must be submitted via iworkfor.nsw.gov.au

In preparing your application, you should read the <u>Role description</u>, which sets out the role of a Cadet for the temporary employment contract component of this placement. You must address each of the focus capabilities as part of your application.

#### Contact

For further information on the program, please contact the **Aboriginal Services Branch** of Legal Aid NSW: <u>aboriginalservices@legalaid.nsw.gov.au.</u>