

Paid to Learn TAE Information Sheet

The Paid to Learn Program is an innovative approach TAFE NSW is introducing/adopting to leverage the skills and experience of industry current professionals to help meet the increasing demand for teachers across TAFE NSW.

To be a teacher in the Vocational and Educational training (VET) Sector you are required to hold the Certificate IV Training and Assessment (TAE40116) or an equivalent qualification. If you don't hold the TAE, we are currently offering opportunities to support your transition into becoming a teacher via a 14 week Paid to Learn program. The program is supported by mentors and other wraparound assistance to make your transition into teaching a smooth and rewarding one. You will commence in the 14-week Paid to Learn program and once fully qualified, we will continue to support your professional development to set you up for success in what is a very rewarding career.

How does the program work?

- The Paid to Learn Program will commence with your employment on 31 July 2023
- We will require you attend an initial virtual session of up to 3-hours on Friday 30 June 23 to start your TAE Course, prior to commencing employment on 31 July
- It's a 14-week full-time program 35 hours per week, managed over 5 days, with 8am to 4pm as a guide to daily hours
- The program will be either conducted face to face in one of our TAFE Campuses or via Connected Classrooms at one of our Campus Hubs located across Regional NSW
- The 14-week program will be conducted as follows...
 - Week 1 - (31 July to 4 August): Orientation Week (Onboarding, Induction and Technology Uplift). This week will be held at our Hunter Valley Hotel Academy at Kurri Kurri residential facility and be a great opportunity for Paid to Learn participants to get together and create a bond in their first week
 - Week 2 - (7 to 11 August): Enterprise Trainer Skill Set to be conducted at either your home campus study location or at Kurri Kurri if you are undertaking the TAE aligned to a virtual campus.
 - Weeks 3 to 14 - (14 August to 17 November) - A guideline to your weekly program is as follows...
 - 2 days (Mon and Tues) - undertaking practical activities in your home campus teaching section (where you may be working following the successful completion of the 14-week program) and/or undertaking additional training in technology and other development activities
 - 1 day (Wednesday) – Capability uplift and study day.
 - 2 days (Thurs and Fri) - face to face (or via connected classroom) TAE course delivery, facilitated by your TAE teacher

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Program Benefits

- Membership of Teacher Engagement Network (TEN) to support peer to peer learning
- Relocation costs available to move to skills shortage areas
- Join a team of passionate Teachers inspiring the next generation of students
- Enjoy the flexibility of a Teaching position with a leading education provider
- Opportunity to have a flexibility to combine teaching and continuing to work in industry to maintain skills
- Option of Industry release program for emerging skills

Q and As

Q – How much do I get paid as a Teacher?

A – Based on a teacher's salary of up to \$102,762 this equates to an hourly rate of \$56.27. On top of the attractive salary there is superannuation, leave loading, great work life balance and flexible working conditions

Q - I've worked in industry for a long time so working in TAFE will be a totally new experience for me. How will I be supported?

A – You will be assigned a supervising teacher and wraparound support from day 1 including induction, onboarding, mentoring and supervision. Your 14-week TAE course progress will be monitored closely, and additional tailored support provided if and when required. The focus of our Paid to Learn Program is high touch support to enable you to be successful.

Q - When will I start teaching?

A – You are likely to be able to commence team teaching (teaching alongside another experienced teacher) after approximately 6 weeks once you have completed the enterprise trainer skills set component of the TAE course

Q - Will my Course work be relevant to my role?

A – Yes, we have tailored the TAE course so that that the practical work you complete ie lesson plans, assessments etc can be used directly in the classroom or support the teaching section you are working within.

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Q - Will I have a mentor to support my development?

A – Yes, you will be assigned a mentor on your first day. Your mentor will be an experienced TAFE teacher most likely from the campus where you will be working following completion of the TAE program.

Q - My computer skills are not great how will the program support me?

A - We assess your computer skills on commencement and tailor a program for you to make sure we support any capability development requirement and get you up to speed with TAFE systems and processes

Q – Whilst undertaking my Paid to Learn TAE program, will I be required to undertake any study outside my normal working hours of 35 hours per week?

A – Yes, some additional study time will need to be allocated outside normal hours.

Q – I am currently enrolled in a TAE Scholarship and interest in moving to the Pay to Learn program, how do I do this?

A – You should apply for role through this process and highlight you are a TAE scholarship in your application

Q - How can I find out more?

A – We will be conducting “Drop-In” sessions to provide practical information. Dates and Times as follows:

- **Wednesday 19 April 700pm to 800pm**
- **Friday 21 April 730am to 830am**
- **Wednesday 26 April 700pm to 800pm**
- **Thursday 27 April 1200pm to 100pm**

What happens next?

This is a great opportunity to assist in a paid transition from industry to vocational education without missing a beat.