

Role Statement: Chair and members for the Native Vegetation Panel

1 Scope

The scope of this Role Statement is for the appointment of a Chair and members to the Native Vegetation Panel (the Panel). The Panel is created under the *Local Land Services Act 2013* (the Act).

2 Description of Entity

The Panel is constituted under the Act, is an independent body, and is not subject to the direction of the Minister, except on matters relating to Panel procedures.

The principal function of the Panel is to determine applications for clearing native vegetation under Division 6 of Part 5A of the Act.

The Panel is to consist of three members.

- The Chair must have expertise in at least planning, social assessment or public administration,
- A person with expertise in economics, agricultural economics or agricultural land production systems, and
- A person with expertise in ecology or the protection and conservation of biodiversity.

3 Capability Areas

The Panel Chair and members must be able to demonstrate the following:

- 1) An ability to communicate complex and sensitive information in a tactful manner to all Panel stakeholders,
- 2) A sound understanding of:
 - a) Accountability measures,
 - b) The land management, biodiversity conservation, and planning and environmental framework of NSW, and legislative process,
 - c) The business and environment in which the panel will operate, and
 - d) Risk management principles.
- 3) Extensive senior level experience in a designated area of expertise relevant to the Panel,
- 4) A professional and ethical approach to the exercise of duties,
- 5) Qualification, related industry experience and subject matter expertise in a relevant field.

Chairs should additionally be able to demonstrate:

- 6) Leadership qualities and the ability to promote effective working relationships in complex organisations,

- 7) Extensive knowledge in areas such as: risk management, management control frameworks, and governance and business operations, and
- 8) A capacity to form independent judgements and willingness to constructively challenge suggested approach, with a view to tact and inclusion of all relevant opinions of the Panel.

4 Competencies - Role Related

The following competencies are required to be successful in the role:

- **Knowledge and Specialist Expertise** – to be viewed as the authority in one or more of the following disciplines: economics, agricultural economics, agricultural land production systems, ecology or the protection and conservation of biodiversity. Chairs must have expertise in at least planning, social assessment or public administration.
- **Communication** – ability to communicate technical matters and decisions with a diverse range of stakeholders.

Chairs must also be able to:

- **Facilitate Leadership** – the ability to inform and debrief fellow panel members and relevant stakeholders on current matters and strategies, and the ability to lead constructive and timely discussion and debate, drawing on the expertise of the panel to review strategies.
- **Influence, Negotiate and Drive** – the demonstrated ability to influence a variety of stakeholders, negotiate suggested approach with the business and drive contentious strategies against organisational resistance.
- **Management of Risk** – experience in managing areas of major risk to the organisation.

5 Competencies – Personal

The following are personal competencies which will form part of an effective individual in either of these roles, however Chair candidates would be expected to show these at a higher level:

- **Integrity** – fulfilling a Panel member’s duties and responsibilities, acting ethically, not disclosing commercial in confidence information, having appropriate independence, putting the panel’s interest before personal interests.
- **Collegial Communicator** – the ability to engage and communicate with all relevant stakeholders.
- **Emotional Intelligence** – as well as self-awareness and self-management.
- **Commercial Astuteness** - demonstrated good business instinct and acumen, and be able to use this in a variety of situations.
- **Commercial Judgement and Instinct** – all Panel members need to demonstrate good business instinct and acumen to be able to assimilate and synthesise complex information.
- Be an active contributor with genuine interest in the panel and its business.

6 Remuneration

To be set by the Minister.

7 Term of Appointment

The maximum term for a single appointment to a panel is up to three (3) years.

The office of a member is a part-time office.