

Aboriginal VET Cadet Program - Recruitment Process



1. ONLINE APPLICATION

13 March - 5 April 2020

Complete an online application, including personal details, your resume and references through the *I work for NSW* website.



2. INFO DAY

19 March 2020

Need help? Come in & meet us!

Ask us questions about Transport, the recruitment process, what to expect at interview & meet some of our past VET Cadets.

When: From 10am, Thursday 19 March 2020, we will be here until 4pm, drop in when it suits you.

Where: Yarn'n Aboriginal Employment Services. 71-77 Regent St, Redfern NSW



3. PHONE SCREEN

8 - 15 April 2020

If your application is successful, you'll be invited to take part in a phone screen.

We will ask you to verify some personal details, as well as ask you a question about your motivation to join the program & organisation.

It will take approximately 10 minutes to complete.



4. INTERVIEW, GROUP & INDIVIDUAL ASSESSMENT

21 - 30 April 2020

If your phone screen is successful, you'll be invited to take part in a face to face interview group & individual assessment

It will give you an opportunity to demonstrate the skills and capabilities required for the position you applied for.

We usually ask behavioural based interview questions, you can find more information about that [here](#).



5. PRE-EMPLOYMENT CHECKS

1 - 15 May 2020

If you're one of our preferred applicants, you'll be asked to undertake a series of pre-employment checks which include reference checks and criminal checks, as well as potentially a medical assessment. You will also be required to provide us with 100 points of ID.



6. OFFER

From Mid-Late May 2020

If you're successful at the final stage of our recruitment process, we'll be in touch with a written offer of employment.