

Mercer CED Job Evaluation Record

POSITION:		Chief Scientist					
DIVISION/BRANCH/UNIT		DPI/Strategy & Engagement					
		COMMENTARY ON BASIS FOR EVALUATION			EVALUATION		
EXPERTISE	KNOWLEDGE & EXPERIENCE	Extensive knowledge and expertise within agricultural science, at significant post graduate level and is considered an expert and thought leader in the field. Extensive communication experience and skills, able to enhance the scientific reputation of DPI and provide credible scientific thought leadership nationally and internationally. Able to provide high level expertise to influence policy decision making. Experience in liaising with scientific and legislative compliance regulators			F+		
	BREADTH	Operates across the scientific, scientific compliance and academic fields.			4-		
	INTERPERSONAL SKILLS	Extensive interpersonal skills ; able to represent the Department at state and national forums, able to present as a leading/ultimate scientific authority within DPIE; able to convince and attract funding from external sources. Provide advice to the Minister, Secretary, Director General and Deputy Director General on scientific matters and scientific research opportunities. Influences and operates at national and international level as expert.			e-		
					MIN	MID	MAX
		EXPERTISE POINTS			309		
JUDGEMENT	JOB ENVIRONMENT	The role drives DPI's science strategy, including identifying and managing opportunities, risks and priorities for DPI's \$100m a year research portfolio, and advocates for DPI's and NSW position on key state and national science and research forums and strategies			E-		
	REASONING	Operates in an environment where there are new and complex issues to be identified and resolved; particularly in achieving academic and thought leadership and negotiation. Issues dealt with break new ground and leads long term research programs.			5-		
		JUDGEMENT POINTS			289		
ACCOUNTABILITY	INDEPENDENCE & INFLUENCE	Represent NSW and DPI in state and national forums to establish and negotiate nationally NSW DPI's position and optimise the development and delivery of key national strategies including the National RD&E Framework, new and emerging technologies such as genetechnology and the management of contentious issues such as medicinal cannabis, and chemical or other contamination of primary industries production systems. Considered as a principal/ lead expert at state and national levels within fields of expertise.			F-		
	IMPACT	<input type="checkbox"/> DIRECT	VALUE	\$	2		
		<input type="checkbox"/> INDIRECT	TYPE				
		<input checked="" type="checkbox"/> ADVICE					
		<input type="checkbox"/> SERVICE					
INVOLVEMENT	Directly accountable for the advice provided.			d			
					MIN	MID	MAX

		ACCOUNTABILITY POINTS	309
TOTAL POINTS			907
Feasibility Check x	System Check x	Organisational Consistency x	
CLASSIFICATION/GRADE	Band 1		
EVALUATOR(S)	JENNIFER CWYK: EVALUATOR (signed) JOHN PAS: PEER REVIEW (peer reviewed – signed)		Date: 17/02/2022