# THE TAFE NSW TAE SCHOLARSHIPS

FOR DELIVERY LEADERS

### **INFO SHEET**

We're looking for more industry experts to teach with us. That's why we've launched the TAFE NSW Training and Assessment (TAE) Scholarship Program.

#### WHAT YOU NEED TO KNOW

We have 525 fully funded TAE scholarships available to support you in the recruitment of experienced and qualified industry professionals for teaching roles.

Those who are successful in securing a scholarship will have their Cert IV TAE40116 course fees taken care of, along with the Enterprise Trainer Skill Set.

The goal is to remove the cost of obtaining a Cert IV in TAE, one of the most significant barriers to becoming a teacher at TAFE NSW.

#### WHAT THIS MEANS FOR YOU

Scholarships are allocated to all Skills Teams across the Delivery Group, based on the priority areas identified by each Region and TAFE Digital.

Across Delivery Group, there are:

- 250 scholarship available now until June 30 2020. •
- 275 scholarship available in FY 21

You can now look at your hard-to-fill roles and consider how you can use a TAE scholarship to attract high calibre industry experts into teaching positions.

#### WHO WE ARE LOOKING FOR

To be eligible for a TAE scholarship, candidates will need:

- a nationally recognised qualification in the discipline in which you want to teach
- between three and five years of industry experience (depending on the industry).

Additionally, we have identified priority industry areas based on your combined inputs. These are:

- Agriculture
- Aged Care •
- Automotive (Light & Heavy)
- Barbering
- ٠ Carpentry
- Early Childhood Education ٠
- **Metal Fabrication**
- Plumbing

#### **HOW IT WORKS**

There are a few options to meet your recruitment needs.

#### **Option 1 – Teach now**

Your recruit will complete the "Enterprise Trainer-Presenting" Skill Set (4-6 weeks of part-time study), enabling them to teach under supervision.

While teaching under supervision, the new teachers would then work to complete the full TAE40116, after which they will be able to teach unsupervised.

On completion of the Skill Set, scholarship holders have 12 months to complete the full TAE course.

#### **Option 2** – Plan to teach

Potential recruits will study a Certificate IV in TAE while remaining in their current employment. Once completed, they can move into a teaching role.

#### Option 3 – Pathway to teaching

TAFE NSW employees in non-teaching roles can participate in a 6 month Certificate IV in TAE program. Once completed, they can move into a teaching role.

#### WHAT YOU CAN DO TO SUPPORT

Right now, the best things to do are:

#### **ASSESS YOUR NEEDS**

Look at your recruitment needs in 2020 and beyond to see if this program may support you.

## 

#### SHARE THE NEWS WITH YOUR COLLEAGUES Let your industry colleagues know about the

scholarships and encourage them to express their interest online.

#### FOR MORE INFO

We'll be sharing more information in early 2020. In the meantime, you can:

**VISIT:** www.tafensw.edu.au/jobs

TALK TO: Andrew Sill, Head of People Strategy & Planning on 0419 419 799 or email.