

# POSITION DESCRIPTION

# **CLASS PREPARATION ASSISTANT – TOURISM & HOSPITALITY**

| BRANCH/UNIT               | Delivery Implementation & Performance |           |     |
|---------------------------|---------------------------------------|-----------|-----|
| TEAM                      | Class Support                         |           |     |
| LOCATION                  | West Region                           |           |     |
| CLASSIFICATION/GRADE/BAND | TWL2                                  |           |     |
| POSITION NO.              | ТВА                                   |           |     |
| ANZSCO CODE               | 599916                                | PCAT CODE | TBA |
| TAFE Website              | www.tafensw.edu.au                    |           |     |

### 1. ORGANISATIONAL ENVIRONMENT

TAFE NSW's purpose is to skill the workforce of the future. It is Australia's leading provider of vocational education and training with over 500,000 annual enrolments and a proud history for setting the benchmark for quality service. As the NSW public provider, it supports the NSW Government's priority to grow skills for the economy and jobs of tomorrow. Critically, TAFE NSW plays a vital role in providing vocational education in rural and regional NSW, and job training pathways for the most vulnerable in the community.

TAFE NSW offers the best of campus-based delivery as well as flexible, online and work-based learning. The TAFE NSW values of Customer First, Collaboration, Integrity and Excellence guide our team in strengthening communities, delivering world-class training for our students and producing job ready graduates for employers. The operating environment for TAFE NSW is dynamic as we leverage our scale, expertise, passion and reputation to meet the rapidly changing VET landscape.

TAFE NSW is committed to its students and customers and the role it plays in changing lives and opening up opportunities through learning.

#### 2. POSITION PURPOSE

Manage classroom preparation and venue services for the Hospitality Teaching Section to ensure delivery of teaching can proceed to a high level.

Ensure store and classrooms are maintained in a clean and serviceable state so appropriate regulatory requirements are met

Manage the restaurant facilities to a high standard.

Ensure stock levels are maintained in line with regulatory and Institute requirements.

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#### 3. KEY ACCOUNTABILITIES

- 1. Ordering of Goods as required for the store, food and liquor.
- 2. Receive/collect and store, food and liquor orders.
- 3. Preliminary preparation of commodities for class use as directed by teachers where cooking is not required.
- 4. Maintenance of bar, dining room and kitchen pantry stock levels as required.
- 5. Delivery of class production and documentation to store.
- 6. Maintaining cleanliness of kitchens, stores, bars, public areas containers and equipment as required.
- 7. Ensure security of kitchens, dining room and bar equipment in rostered area of duty.
- 8. Washing of dining room crockery, cutlery, and glassware.
- 9. Reporting any malfunction, loss or breakage of equipment.
- 10. Maintaining proper layout of furniture.
- 11. Provision of food/beverage services as directed.
- 12. Stocktake of equipment or goods as directed.
- 13. Ensuring all appliances are turned off in the area of rostered duty at the conclusion of classes.
- 14. Performing other duties appropriate to the classification.
- 15. Assist with quality assurance and continuous improvement processes to provide consistency and best practice.

#### 4. KEY CHALLENGES

Coordination of resources and services to varying degrees and complexity

#### **5. KEY RELATIONSHIPS**

| WHO            | WHY  |  |
|----------------|--|--|
| Internal       |  |  |
| Line Manager   | Receive guidance from and provide regular updates on key projects and priorities |  |
| Head Teacher   | Receive guidance from and provide regular updates on key projects and priorities |  |
| Teaching Staff | Classroom and support management   |  |
| External       |  |  |
| Contractors    | Ordering and receipt of delivery items   |  |

#### 6. POSITION DIMENSIONS

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TAFE NSW Position Description - Class Preparation Assistant

**Reporting Line:** Staffing Pool Coordinator

Direct Reports: Nil Indirect Reports: Nil

Financial delegation: TBA Budget/Expenditure: Nil

# 7. ESSENTIAL REQUIREMENTS

- 1. Demonstrated experience in stores procurement and commercial kitchen procedures and processes including the knowledge of hospitality equipment operation and maintenance.
- 2. Current formal qualification in Food Handling and a knowledge of HACCP principles or the ability to obtain within a specified time.
- 3. Ability to address and meet focus capabilities as stated in the Position Description.

# 8. CAPABILITIES

#### **NSW Public Sector Capability Framework**

Below is the full list of capabilities and the level required for this role as per the <u>NSW Public Sector Capability</u> <u>Framework</u>. The capabilities **in bold** are the focus capabilities for this role. Refer to the next section for further information about the focus capabilities.

Capability levels are as follows and reflect a progressive increase in complexity and skill:

Foundational > Intermediate > Adept > Advanced > Highly Advanced

| CAPABILITY GROUP       | NAME                                | LEVEL        |
|------------------------|-------------------------------------|--------------|
| Personal<br>Attributes | Display Resilience & Courage        | Foundational |
|                        | Act with Integrity                  | Foundational |
|                        | Manage Self                         | Foundational |
|                        | Value Diversity                     | Foundational |
| Relationships          | Communicate Effectively             | Foundational |
|                        | Commit to Customer Service          | Foundational |
|                        | Work Collaboratively                | Foundational |
|                        | Influence and Negotiate             | Foundational |
| Results                | Deliver Results                     | Foundational |
|                        | Plan And Prioritise                 | Foundational |
|                        | Think and Solve Problems            | Foundational |
|                        | Demonstrate Accountability          | Foundational |
| Business<br>Enablers   | Finance                             | Foundational |
|                        | Technology                          | Foundational |
|                        | Procurement and Contract Management | Foundational |
|                        | Project Management                  | Foundational |

<sup>\*</sup>Only authorised to incur expenditure using a Purchasing Card with prior approval from their Line Manager

#### **FOCUS CAPABILITIES**

The focus capabilities for the Class Preparation Assistant are the capabilities in which occupants must demonstrate immediate competence. The behavioural indicators provide examples of the types of behaviours that would be expected at that level and should be reviewed in conjunction with the position's key accountabilities.

# **NSW Public Sector Focus Capabilities**

| NSW Public Sector Capability Framework   |              |   |  |  |
|--|--------------|---|--|--|
| Group and Capability                     | Level        | Behavioural Indicators  |  |  |
| Personal Attributes Manage Self          | Foundational | <ul> <li>Be willing to develop and apply new skills</li> <li>Show commitment to completing work effectively</li> <li>Look for opportunities to learn from the feedback of others</li> </ul>   |  |  |
| Relationships Commit to Customer Service | Foundational | <ul> <li>Understand the importance of customer service</li> <li>Help customers understand the services that are available</li> <li>Take responsibility for delivering services which meet customer requirements</li> <li>Keep customers informed of progress and seek feedback to ensure their needs are met</li> <li>Show respect, courtesy and fairness when interacting with customers</li> </ul>  |  |  |
| Results Deliver Results                  | Foundational | <ul> <li>Complete own work tasks under guidance, within set budgets, timeframes and standards</li> <li>Take the initiative to progress own work</li> <li>Identify resources needed to complete allocated work tasks</li> <li>Seek clarification when unsure of work tasks</li> </ul>  |  |  |
| Business Enablers Technology             | Foundational | <ul> <li>Display familiarity and confidence in the use of core office software applications or other technology used in the role</li> <li>Understand the use of computers, telecommunications, audiovisual equipment or other technologies used by the organisation</li> <li>Understand information, communication and document control policies and systems, and security protocols</li> <li>Comply with policies on acceptable use of technology</li> </ul> |  |  |