

INDEPENDENT COMMISSION AGAINST CORRUPTION	
POSITION DESCRIPTION	
Position title	Forensic Accountant
ICAC Grade	ICAC Officer Grade 4
Division	Investigation Division
Section	Investigation Section
Reporting relationship	Reports to a Chief Investigator Investigation Section
Position description updated	September 2022

1. PURPOSE OF POSITION

Apply forensic accounting expertise in the investigation of allegations of corrupt conduct in performance of the Commission's principal functions.

2. NATURE AND SCOPE OF POSITION

- Apply forensic accounting expertise and advice to assist in the investigation of allegations of serious corrupt conduct and systemic corrupt conduct and matters referred to the Commission by the NSW Electoral Commission, using conventional, covert and coercive investigation powers available to the Commission.
- Assist with the preparation of expert forensic accounting reports and provide expert evidence for use in Commission examinations and hearings.

3. PERFORMANCE ACCOUNTABILITIES

Quality

- Relevant forensic accounting issues and lines of inquiry are identified for complex fraud, money-laundering, commercial arrangements, schemes and other activities designed to facilitate or conceal financial benefit or advantage in connection with alleged corrupt conduct.
- Commercial and financial evidence is carefully collated, reconstructed, interpreted, analysed and presented in reports that meet accepted accounting, auditing and expert evidence standards and requirements.
- Sound financial investigation tactics, strategies and risks are identified in conjunction with investigation team members and approved plans and decisions appropriately implemented.

Sensitive

Operational effectiveness

- Work is undertaken in keeping with agreed priorities and time and resources are optimally applied.
- The Commission's investigation standards are upheld and operational practices are able to withstand internal and external scrutiny.

People and communication

- Work is undertaken cooperatively with other investigation team members, with contribution to the development of investigation plans, strategies and decisions, under the guidance of a Senior Forensic Accountant.
- Records of investigation plans, activities and results are maintained so that information about work progress and outcomes is readily available to others.
- Any conflict with team members is managed and productive internal and external working relationships are maintained.

Growth

- Professional standards, requirements and skills are current, appropriate personal and professional development needs are identified and, in consultation with the Chief Investigator, they are addressed.

4. REQUIRED QUALIFICATIONS OR RELEVANT EQUIVALENT WORK EXPERIENCE AND SKILLS SET REQUIRED

- Relevant tertiary qualifications in Commerce, Accounting or Business. Current membership with Chartered Accountants ANZ and/or CPA Australia is highly desirable.
- Demonstrated experience and sound knowledge of financial accounting practices and procedures, including financial reporting systems, and accounting and auditing standards.
- Experience in providing forensic accounting expertise and advice, preferably in an investigative or law enforcement environment
- Sound knowledge of forensic accounting services in accordance with APES 215, with demonstrated report writing and interpretation of financial information.
- Strong problem solving and financial analytical skills to advance objectives within a multidisciplinary team.
- Well-developed written and verbal skills to communicate effectively with people of diverse background, occupation, and seniority, both internal and external to the Commission.

5. SOURCE DOCUMENTS

- Investigation Division Business Plan
- ICAC Policy Framework for Investigations
- Operations Manual for Investigations
- ICAC Code of Conduct

Sensitive