

Position Description

Roads and Maritime Services (Roads and Maritime) is a NSW Government agency delivering safe and efficient journeys throughout NSW, managing the operations and programs of roads and waterways. Roads and Maritime is one of four operating agencies in the Transport Cluster and is committed to building a safe, diverse and inclusive workplace.

For more information go to [Roads and Maritime Services](#)

POSITION DETAILS

Position Title	Truck Driver (HR Gang)	Position Number	Various
Branch	Regional Maintenance	Grade	WCS Pay Point 7
Division	Regional and Freight	Location	Various
ANZSCO	733111	PCAT	1112192

POSITION CONTEXT

Primary purpose of this position

Truck Driver (HR Gang) is required to competently operate Heavy Rigid vehicles and is also expected to tow any trailers that the vehicle is rated to tow. Truck Driver (HR Gang) will also be required to operate a HIAB or similar truck mounted crane.

Position dimensions

The Truck Driver (HR Gang) generally reports to a Supervisor or a Team Leader.

Operational budget

Nil

KEY ACCOUNTABILITIES

- Working under limited supervision either in a team environment or working independently, perform a wide range of labouring and related tasks which have been acquired through experience or formal training.
- Operate a small plant and powered and non-powered hand tools.
- Ability to deal with routine problems that arise during the course of work without support through application of acquired knowledge and reference to standard guidelines and manuals. Complex problems are identified and resolved with the assistance of others.
- Actively participate in team meetings and processes and pro-actively offer suggestions for improvement.
- Apply interpersonal skills to assist members of the public and other team members.
- Understand and demonstrate responsibility for determining the legal framework of WHS in the workplace, apply knowledge of WHS legislation, policies and procedures in the workplace; and maintaining knowledge of WHS legislation, industry and organisational requirements.
- Contributes to the efficient operation of the team through timely delivery and safe loading and securing materials.
- In addition to the position's primary duties the Truck Driver (HR Gang) also performs any of the duties of a Road Worker Grade 3, as and when required.

KEY CHALLENGES

- Ability to work under limited supervision and provide guidance to other team members.
- Ability to identify and report environmental hazards in the workplace. Rectify simple hazards without direction and report them accordingly. Participate in Environmental Risk management activities. Ability to understand and follow environmental guidelines and understand and comply with the site environmental management plan. Identify where standard guidelines may not be appropriate and suggest appropriate modifications. Ability to understand and apply the correct procedures in relation to disposal of waste materials and equipment. The staff member demonstrates knowledge of RMS's commitment to improving environmental performance.
- Ability to understand the quality requirements of the tasks to be performed and the reasons for those requirements. Perform basic measurements to confirm quality of work and complete relevant documentation correctly. Achieve basic quality standards and follow established quality procedures within the scope of training provided in the role.

KEY RELATIONSHIPS

Internal

- Team Leader, Works Supervisors and other team members

External

- Industry partners including traffic control, construction and maintenance companies
- Members of the public
- Police and other emergency services.

SELECTION CRITERIA

- Demonstrated ability to understand and follow instructions and work procedures
- Good communication skills
- Demonstrated ability to work effectively and co-operatively in a team environment
- Demonstrated responsibility for personal safety and safety of others in the workplace
- Demonstrated ability to perform routine labouring/ manual tasks
- Possess the progression criteria for Road Worker Grade 3, and
- Meet all of the Truck Driver (HR Gang) compulsory competencies (refer to Additional Information)

ADDITIONAL INFORMATION

- A probationary period of 3 months may apply to this position.
- It is a prerequisite that applicants possess a current motor vehicle driver licence and a current heavy rigid national driver licence class.
- The successful applicant must be able to competently operate trucks primarily designed for the haulage of fuel, bulk materials and fitted with hydraulic tipping gear;
- The successful applicant may be required to work outside normal working hours, attend after hour call-outs, and must be prepared to travel extensively throughout the state and work at locations away from the base station.
- The successful applicant will be required to undergo relevant security and criminal records check prior to appointment.
- Applicants must include in their application the names and telephone numbers of at least two referees who have current knowledge of their work performances.
- It is a requirement that staff live within a reasonable distance from their headquarters.

Truck Driver (HR Gang) Compulsory Competencies

NDLC- HR	Heavy Rigid – National Driver License Class
BSBINM301A	Organise workplace information
RMS RHR	RMS Plant Safety Certificate Truck – Heavy Rigid
RMS RCH	RMS Plant Safety Certificate - Vehicle Loading Crane (< 10 tonnes)
RMS RTP	RMS Plant Safety Certificate Truck – Plant Trailer
UETTDREL04A	Working safely near live electrical apparatus