

Position Description

Roads and Maritime Services (RMS) is one of three operating entities in the Transport Cluster responsible for delivering customer focused services in a cost effective manner. RMS concentrates on delivering the key tasks of building and maintaining road infrastructure and delivering the day to day operations, compliance and safety services for our roads and waterways. RMS follows a line of business model to enable our organisation to deliver against our mandate and focus on the specific outcomes and outputs for delivering to our customers.

For more information go to [Roads and Maritime Services](#)

POSITION DETAILS

Position Title	Finishing Grader Operator	Position Number	50011272
Branch	Regional Maintenance Delivery	Grade	WCS Pay Point 8
Division	Asset Maintenance	Location	Moree or Narrabri
ANZSCO Code	721215	PCAT Code	11128392
SBR Code	Citizen Employee Base Access	Job Code	TRS
Human Resources Delegation	7	Capex <input type="checkbox"/>	Opex <input checked="" type="checkbox"/>

POSITION CONTEXT

Primary purpose of this position

The Finishing Grader Operator is engaged in the operation of major plant items, is expected to trim and finish to tight tolerances and achieve the specified standards for roughness, have a high knowledge of road construction and maintenance procedures and may control and direct other plant operators working on the same process.

Position dimensions

The Finishing Grader Operator reports to the Works Supervisor and Team Leader.

Operational budget	Nil
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KEY ACCOUNTABILITIES

- Operate plant or machinery to achieve predetermined tolerances or standards and responsible for completion of activities to a quality specification.
- Work under minimal supervision and determine the most appropriate means of performing given activities from within a range of established methods.
- Deal with routine problems that arise within their sphere of work without support through the application of acquired knowledge and reference to standard guidelines and manuals. Resolve complex problems with the assistance of others.
- Actively participates in team meetings and pro-actively offers suggestions for improvement drawn from own knowledge and experience.
- Provide guidance and on the job training to other team members.
- Report hazards and participate in consultation process on work health and safety matters. Select and apply safe working procedures. Participate in risk management activities. Ensure other staff understand risks involved and work in accordance with safe working procedures. Ensure first aid and emergency procedures are in place and followed.
- Identify and report environmental hazards, rectify simple hazards. Demonstrate knowledge of Roads and Maritime Services commitment to improving environmental performance.
- Understand and apply correct procedures in relation to disposal of waste materials and

equipment.

- Perform measurements to confirm quality both during and on completion of the work and compare the results to engineering plans or specifications. Complete related paperwork correctly. Follow established quality procedures.

KEY CHALLENGES

- Must maintain a high level of skill when operating plant or machinery
- Maintain up to date knowledge of work related techniques
- Monitor and control the operation of all other plant and staff involved in the process being undertaken.

KEY RELATIONSHIPS

Internal

- Works Supervisor, Team Leader and other team members

External

- Industry partners
- Members of the public

SELECTION CRITERIA

- Meet the criteria for progression to Plant Operator Grade 3
- Demonstrate performance of finishing of Base Course to the client's specification in terms of both levels and roughness indicators
- Possession of the following compulsory competencies

Finishing Grader Operator Compulsory Competencies

Unit Number	Unit Title
FMIL3002	Provide leadership in the workplace
CPP3001	Organise and achieve work objectives
CP3001	Contribute to work group activities
CP3002	Foster communication
CL3001	Implement workplace change
CIA3001	Organise workplace information
BCC3028A	Control Traffic (Worksite Traffic Control)
BCC3006A	Conduct Grader operations
BCC3036A	Spread and compact granular materials

ADDITIONAL INFORMATION

- A probationary period of 3 months may apply to this position.
- It is a prerequisite that applicants possess a current motor vehicle driver licence.
- The successful applicant may be required to work outside normal working hours or to travel on occasion.
- The successful applicant will be required to undergo relevant security and criminal records check prior to appointment.